



**FHSD Statement on compensating people's Lived Experience involved in research/student mentorship:**

FHSD recognizes the incredible value of contributions from people with lived experience as Disabled people/people with disabilities, Black people, Racialized people, 2S/LGBTQIA+ individuals, Indigenous peoples, women, people of lower socio-economic status, immigrants, etc. into research, teaching and learning within the Faculty. This is particularly salient given the nature of the research and education in the Faculty of Health and Social Development.

FHSD and the University expect fair, reasonable, timely compensation for individuals who contribute their lived experience to curricular development, teaching, research, and student mentorship. For Indigenous peoples, it is required that Elder/Cultural Protocols are respected and [UBC Indigenous Finance Guidelines](#) are followed.

FHSD recommends reviewing the [UBC Community Engagement Office's guidelines](#) for more support and information.

For individuals offering their lived experience that receive compensation from other sources for these contributions, no additional compensation is expected. (i.e., either employed at the University or employment outside of the University but conducting work **which falls within their job descriptions**)

For individuals offering their lived experience for **research purposes** (ex., advising on research project design, sitting on graduate student supervisory committees) that *do not* receive compensation from other sources, the Principal Investigator/Primary Supervisor (for graduate student work) is expected to follow the [UBC Indigenous Finance Guidelines](#) and the [UBC Community Engagement Office's Guidelines](#).

For **teaching/educational purposes** (ex., guest lecturers), each School's Curriculum Committee will:

- 1) Review each program's curriculum
- 2) Determine which courses would benefit from guest lectures by people with lived experience
- 3) Write a proposal to their Director indicating the guest lecture framework and estimated cost
- 4) The Director will determine which courses will receive funds for guest lectures and communicate this decision to the course instructor(s)

Please direct questions about this document to your Director.