

Equity, Diversity and Inclusion Monthly Update | July 14, 2023

Message from FHSD EDI Champions

July is Disability Pride Month! Disability Pride Month celebrates the passing of the <u>Americans with Disabilities Act (ADA)</u> in 1990 – it's not a recognized day in Canada but it is still symbolic and celebrated by Disabled people.

We are <u>Kathryn Douglas-Campbell</u>, FHSD Projects and Administration Coordinator and <u>Dr. Rachelle Hole</u>, Professor, School of Social Work. We both sit on the <u>UBC Accessibility Committee</u>, which was mandated by the <u>Accessible</u> <u>British Columbia Act (2021)</u>. This Committee is comprised of appointed and selfnominated faculty/staff/students from either units that serve persons with disabilities and/or individuals living with a disability. The Committee is tasked with assisting the University in developing an Accessibility Plan that will help identify, remove and prevent barriers to individuals' full participation in the university while considering principles of inclusion, adaptability, diversity, collaboration, selfdetermination, and universal design. Read more about Rachelle's research and role as Co-Director of the <u>UBC Canadian Institute for Inclusion and Citizenship</u> <u>(CIIC)</u>, Read more about Kathryn's role in the UBC-<u>Disability Affinity Group</u> (<u>DAG</u>).

To celebrate Disability Pride Month, we invite you to complete one of the resources available <u>here.</u> Top picks include: <u>Accessibility vs Inclusion, Workplace</u> <u>Accommodations Guide, and Embedding Disability Inclusion in DEI plans</u> Other resources:

- UBC- Accessibility on Campus
- UBC Centre for Workplace Accessibility
- UBC Disability Resource Centre- DRC How to Design for Accessibility (PDF) -

Please contact Bree Sproule, DRC's Faculty Liaison for FHSD or send your questions to drc.questions@ubc.ca

- UBC EIO Checklist for Accessible Event Planning
- UBCO Library Accessibility Supports
- Open UBC Accessibility toolkit
- <u>Rewrite the Rules Campaign</u>

Kathryn Douglas-Campbell and Rachelle Hole

Message from the FHSD EDI Team

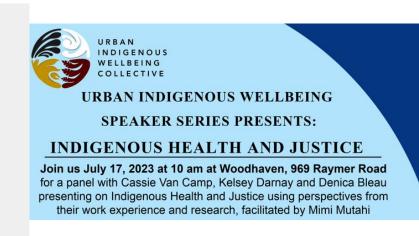
FHSD reaffirms <u>UBC's Equity and Inclusion Office Statement in response to stabbing</u> incident at <u>UWaterloo</u> and shares the <u>Statement of solidarity from the Faculty of Arts</u> condemning this horrific act, and standing with all those who are working to end hate and violence directed towards members of 2SLGBTQIA+ communities. We reaffirm our commitments to safety and inclusion of 2SLGBTQIA+ students, faculty and staff and those who work and learn in solidarity with them. We wish a speedy recovery to the

injured professor and two students.

Please take the time to learn about:

- International Non-Binary People's Day on July 14
- Support and connection resources provided in the statements above
- <u>The importance of Gender Affirming Care</u>
- The Right to Thrive: An Urgent Call to Recognize, Respect and Nurture Two Spirit,
- UBC trans and non-binary student guide
- UBC Trans, Two-Spirit and Gender Diversity Task Force Final Report

Upcoming Events and Opportunities



Join the first of many Speaker Series presented by the Urban Indigenous Wellbeing Collective. No need to register - just come as you are and snacks and beverages will be provided.



Indigenous Wellbeing Gathering Conference: CALL FOR SUBMISSIONS Call for submissions for the *Indigenous Wellbeing Gathering Conference in Kelowna at the Manteo Resort Oct 13-14*. Students, artists, scholars, health practitioners, and Indigenous community members are welcome to

submit and attend. The call closes July 22nd:

www.urbanindigenouswellbeing.com



<u>This Space Belongs to You</u> Gender Affirming Wear Drop-In: Stop by Living Positive Resource Centre the first Monday of every month from 11-2pm to drop off or pick up

gender affirming wear!

• ASL Opportunities:

- ASL Basics for Teens & Adults: Saturdays from 9:30-10:30am at the Okanagan Regional Library.
- ASL Story Time: July 15 from 10:30-11am at the Rutland Library
- City of Kelowna's new Accessibility Advisory Committee will accept applications until Monday, July 31 <u>Read More</u>Staff and faculty- Disability Affinity Group (DAG) Community of Care Drop in Session: July 17, 2023 | 4-5pm on Zoom <u>Read More</u>
- Living Positive Resource Centre & the Men's Health Initiative Education Series: Aug 10, July 27 and Aug 24. 4 Bi-weekly workshops on topics such as HIV/STIs, Inclusive Language, Harm Reduction, Sexual Health and Queer Competency (within the context of queer and gender diverse folks). <u>Read More</u>
 Student Job Board postings to share- Apply by August 4, 2023- <u>Read More</u>
 - Equity and Inclusion Office is hiring two Community Engagement Student Coordinators
 - Student Experience Office is hiring two Graduate Student Community Facilitators

For information regarding upcoming EDI events, workshops, info sessions and more,

please visit the EDI News and Events page.

FHSD EDI Updates fhsd.ok.ubc.ca/equity/ 1147 Research Road, Kelowna BC V1V1V7 Update communications preferences or unsubscribe.